

**Information clause
for a person joining the recruitment process, co-workers, contractors
present and future.**

AppDNA sp. z o.o (Limited Liability Company) with its registered office in - Kraków (31-403) 21 Kamienna Street, entered in to the Register of the Entrepreneurs of the National Court Register maintained by the District Court for Kraków - Śródmieście in Kraków, 11th Commercial Division of the National Court Register, under KRS number: 0000699038 , Tax Identification Number (NIP): 678-317-04-24, share capital of PLN 38.000,00. as the Administrator of personal data, We inform you that:

1. Your personal data will be processed in order to:
 - a. direct marketing of own products or services of the Data Administrator personal data (Article 6 (1) (a) and f) Regulations of the European Parliament and Council (EU) 2016/679 of 27 April 2016),
 - b. the recruitment process (Article 6 (1) (a) of the Parliament Regulation European Parliament and of the Council (EU) 2016/679 of 27 April 2016),
 - c. marketing campaigns, including loyalty programs, competitions and promotional campaigns (Article 6 (1) (b) of the Parliament's Regulation European Parliament and of the Council (EU) 2016/679 of 27 April 2016),
 - d. submission of offers, provision of services, and proper performance of the service provided by electronic means, handling complaints (Article 6 (1) (b) of the Parliament's Regulation European Parliament and of the Council (EU) 2016/679 of 27 April 2016),
 - e. the proper operation of the website and the delivery of values and effects, which are provided for in the scope of the Website, such as preparation reply to a request for quotation (Article 6 (1) (b) of the Parliament's Regulation European Parliament and of the Council (EU) 2016/679 of 27 April 2016),
 - f. the legitimate interest pursued by the Data Administrator personal or by a third party, such as exercising the right to freedom statements, sending unsolicited messages, but of a character

non-commercial, counteracting money laundering, combating abuses on the part
users of the website, redress (Article 6 (1) letter f) Regulation of the
European Parliament and of the Council (EU) 2016/679 of 27 April 2016),

- g. for other purposes - personal data of the Service Recipient may be processed on the basis voluntarily expressed consents and applicable laws (Article 6 paragraph 1 lit. a) and lit. c) Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016).

2. Your personal data will be stored:

a) until the marketing of your own products or services is completed
Administrator of personal data,

b) until the recruitment process is completed,

c) to end the marketing campaign, including loyalty programs,
competitions and promotional campaigns,

d) to terminate the provision of services, handling complaints,

e) until the response to the request for quotation is sent,

f) until the legitimate interest pursued by
Administrator of personal data or by a third party,

g) until the consents have been withdrawn;

3) you have the right to access your data and the right to rectify it,
deletions, processing restrictions, the right to data transfer, the right to bring
objection, the right to withdraw consent at any time without affecting compliance
with the right of processing, which was made on the basis of consent before its
withdrawal;

4) you have the right to lodge a complaint to the President of the Office for Personal
Data Protection

(Stawki 2, 00-193 Warszawa), when you consider that the processing of personal data
Yours regarding violates the provisions of applicable law in this Regulation
European Parliament and Council (EU) 2016/679 of 27 April 2016;

5) providing your personal data is voluntary, however, it may be necessary for take appropriate action before concluding a contract for the provision of services by road

electronic, including the reply to the request for quotation. Providing other data personal data (ie data that is not necessary to provide the service electronically) no it is obligatory and lies in the sphere of recognition of yours, and theirs the processing of personal data by the Administrator depends on getting the right one consent;

6) Your data will be made available to entities supporting the Administrator in providing services, i.e. one that performs consulting or auditing services, support the service of users of the Administrator's website, they deal with accounting service for the Administrator.

7) Your data will be processed in an automated way, including in the form profiling. Automated decision making will take place through verification of submitted personal data in terms of their grammatical correctness and stylistic, the consequence of such processing will be automatic rejection requests for sending data through the contact form and the need to improve them in the case of incorrect data provided. Data profiling is about using data for the assessment of certain information about you, in particular for analysis or predictions of personal preferences or interests.